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## **Quarterly Jobs Report: 100,000 Jobs Mission Hires 77,612 Veterans Through Second Quarter 2013**

### **Coalition Grows to 109 Companies; Launches Veteran Talent Exchange**

**New York, July 24, 2013** - The 100,000 Jobs Mission announced today that its member companies have collectively hired 77,612 U.S. military veterans through the second quarter of 2013. This private sector initiative was launched in early 2011 by JPMorgan Chase and ten other companies with the goal to collectively hire at least 100,000 veterans by 2020. Since then, the coalition has grown to 109 companies that represent diverse industries across the country from finance, telecommunications and defense to transportation, retail and energy.

The announcement comes on the heels of the coalition's quarterly meeting held in New York last week. The event brought together representatives from nearly 70 of the member companies, including newest coalition member BAE Systems, which officially joined the 100,000 Jobs Mission that day. During the meeting, participants shared best practices and discussed issues central to hiring veterans and transitioning servicemembers such as sourcing, talent sharing, candidate experience, policy and military spouse programs. The meeting also included a visit from JPMorgan Chase Chairman and CEO Jamie Dimon, who commended the group on the progress the companies have made so far.

"There is no other group that deserves our support more than our veterans," Dimon told the group. "I want to personally thank you for the work you are doing. What you and your companies are doing is great - for our veterans and for our nation."

"The 100,000 Jobs Mission companies have made a positive difference for thousands of veterans while bringing valuable employees into our businesses," said Maureen Casey, Managing Director of Military and Veterans Affairs at JPMorgan Chase. "Not only are we nearing our goal of hiring 100,000 veterans, but by sharing experiences at our quarterly coalition meetings, we are gaining a deeper understanding of the obstacles to veteran employment in the civilian workforce and how to overcome them."

The 100,000 Jobs Mission also continues to evolve its best practices for hiring veterans. With the help of AT&T, it recently launched a new web tool to help veterans, transitioning servicemembers and military spouses find the right fit for their next civilian job. The Veteran Talent Exchange (VTX) facilitates the sharing and referral of candidate profiles among the 100,000 Jobs Mission employers. AT&T, a founding member of the 100,000 Jobs Mission, is leading the Veteran Talent Exchange among the coalition companies.

"We want to optimize the recruiting process for veterans who apply to work at our companies. If we can't find a fit for veterans at our organization at a particular time, we can now refer them to opt-in to the Veteran Talent Exchange to be considered by other military-friendly employers within the 100,000 Jobs Mission," said Scott S. Smith, Senior Vice President, Human Resources Operations for AT&T. "The Veteran Talent Exchange enables us to centralize military candidate pipelines in one database so they can be accessed by multiple companies. This is the only employer-led platform that does all this."

Military and veteran job seekers and their spouses can join the Veteran Talent Exchange by going to [www.VTX.jobs](http://www.VTX.jobs) or by accessing it through [www.100000JobsMission.com](http://www.100000JobsMission.com).

#### **About the 100,000 Jobs Mission**

Launched in 2011, the 100,000 Jobs Mission is a coalition of 109 companies committed to hiring at least 100,000 U.S. military veterans by 2020. The coalition's companies have collectively hired 77,612 veterans through the second quarter of 2013. For more information on the 100,000 Jobs Mission, visit [www.100000JobsMission.com](http://www.100000JobsMission.com).